



Coming Events:

Dec. 21 - Carroll Hills School closed until January 4th.

Dec. 23 - Carroll Hills Adult Services closed until January 4th.

Jan 12 - Carroll Hills Council meeting—3:30 p.m. at CHI

Jan 18 - Martin Luther King Jr. Day, Entire Program Closed

Jan 28 - Carroll County Board of DD Meeting - CHA at 5:30 p.m. Open to the public.

Carroll County Board Calendar posted on our website—carrollhills.com

I wish you all the joy that you could wish.

—William Shakespeare

Carroll County Board Hires New Director

Hello, my name is Alicia Hall and I was fortunate enough to be selected for the position of Director of Educational Services for Carroll County Board of Developmental Disabilities. I would like to introduce myself to the community. I live with my husband, George and three teenage sons (Andrew, 20; Kyle, 18; and Brendan, 15) in Scio. I originally hail from the Freeport-Tippecanoe area and graduated from Lakeland High School. I believe in setting goals and achieving them. James Dean once said, "Dream as if you'll live forever, live as if you'll die today." Thus, I have devoted much of my time and energy pursuing an educational background that would facilitate my desire (my dream and my passion) to work with students with special needs.



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CARROLL HILLS SCHOOL CHRISTMAS PROGRAM

Carroll Hills School's Annual Christmas Program was certainly a crowd pleaser with their total participation sing-along creating a very personal, meaningful experience for all.



Each classroom from Preschool 1 to High School 2 performed a song uniquely personalized. The program started with the wonderful renditions by the preschoolers of *Must be Santa* and *10 Little Angels*. The audience was asked to get involved in the show by being included in sing-alongs of traditional Christmas songs such as *Jingle Bells* and *Frosty the Snowman*. Justin Reed, a Middle School student, exhibited his talents by performing a very special piano solo of *Away in a Manger*. The High School 1 classroom sang *The Little Drummer Boy* including the added touch of Tim Tilmant, Music Instructor, on the drums. The Elementary students were oh so cute with their not so traditional song *32 Feet and 8 Little Tails*. To honor Foster Grandparent, Grandma Betty,

the High School 2 classroom re-wrote the traditional *Rudolph the Red Nosed Reindeer* turning it into *The Greatest Grandma*. Lovely solos were performed by Tim Tilmant and Kathleen Horn and a very moving reading of *One Solitary Life* was given by Tara Brown.

All staff got involved in organizing and producing this event by teaching their students the songs and even designing special shirts. Tim Tilmant, the new Music Instructor, coordinated the production while Dan Donnelly, High School 2 Teacher, acted as emcee, and Katie Page, High School 1 Teacher, accompanied on the piano. Ann Myers added an extremely meaningful touch by signing each song as it was being performed.

What an enjoyable experience. **Bravo!**



HAPPY HOLIDAYS!

What PARENTS Need to Know about Flu

Signs & Symptoms of Flu:

- Sudden onset of symptoms
- Fever over 100° F in adults, and as high as 103° to 105° F in children
- Chills and sweats
- Dry cough; can become severe
- Muscle/joint aches and pains
- Fatigue and weakness
- Loss of appetite
- Diarrhea and vomiting in children

Seasonal Flu

- Flu is a contagious respiratory illness caused by influenza viruses, spreading from person to person.
- In the USA, 5% to 20% of the population gets seasonal flu.
- About 36,000 people die annually from flu-related causes in the USA.
- People with certain chronic conditions may be at high risk for serious flu complications and should consult their physicians.
- Those affected and contagious can infect others from 1 day before getting sick to 5 to 7 days after, possibly longer in children and people with weakened immune systems.

PREVENTION IS THE KEY

- Cover your mouth and nose with a tissue when coughing or sneezing. If you don't have a tissue, cough or sneeze into your sleeve, not your hands.
- Clean your Hands
- Avoid touching your eyes, nose or mouth.
- Practice good health habits. Get plenty of sleep, be physically active, manage stress, drink plenty of fluids and eat nutritious foods. Avoid smoking, which may increase the risk of serious illness if you do contract the flu.
- Avoid close contact with people that are sick.
- Stay home when you are sick or have flu symptoms. Get plenty of rest and check with your doctor.

Clean Hands Save Lives!

- It is best to wash your hands with soap and warm water for 20 seconds.
- When water is not available, use alcohol-based products (sanitizers).
- Wash hands before preparing or eating food and after going to the bathroom.
- Keeping your hands clean helps you avoid getting sick.

When should you wash your hands?

Before preparing or eating food – After going to the bathroom – After changing diapers or cleaning up a child who has gone to the bathroom – Before and after caring for someone who is sick – After handling uncooked foods, particularly raw meat, poultry, or fish – After blowing your nose, coughing, or sneezing—After handling an animal or animal waste—After handling garbage—Before and after treating a cut or wound—After handling items contaminated by flood water or sewage— When your hands are visibly dirty.



H1N1 Flu

A new contagious virus spreading from person to person through droplets or contaminated surfaces, H1N1 has caused greater disease burden in people younger than 25 years of age than in older people. Call a doctor right away if your child of any age has:

- Fast breathing or trouble breathing
- Bluish or gray skin color
- Not drinking enough fluids
- Severe or persistent vomiting
- Not waking up or not interacting
- Being so irritable that the child does not want to be held
- Symptoms improve but then return with fever and worse cough
- Has other conditions and develops flu-like symptoms, including a fever and/or cough.



Cover Your Cough

Stop the Spread of Germs That Make You and Others Sick!

Serious respiratory illnesses like influenza, respiratory syncytial virus (RSV), whooping cough, and severe acute respiratory syndrome (SARS) are spread by coughing and sneezing as well as unclean hands.

To help stop the spread of germs cover your mouth and nose with a tissue when you cough or sneeze. If you don't have a tissue, cough or sneeze into your upper sleeve, not your hands. Put your used tissue in the waste basket and always wash your hands after coughing or sneezing.

For more Information contact: Carroll Health Department - 330-627-4866 / www.carroll-lhd.org
Centers for Disease Control and Prevention, 800-CDC-INFO / www.cdc.gov

Year Ends with Changes, Support and Accreditation



Superintendent Matt Campbell

The Board was blessed again by the Community support in passing our Carroll Hills School levy. The levy had 5,495 votes for and 3,939 against. The passage of this levy was by about 58% of the vote. Thank you Carroll County voters for your support. I would like all the voters who voted against our levy to stop in and check out our services. I believe almost anyone who visits our program will agree we provide a wonderful service to those who desperately need it.

The Board was reviewed by the Ohio Department of Developmental Disabilities Accreditation Team on November 18 and 19, 2009. The State Accreditation Team reviews all of the County Board files and interviews staff, parents, guardians, and individuals served to make sure the Board is providing quality services and meeting all rules and regulations. We were notified in May 2009 that Carroll County Board had too many aversive behavior plans.

The Board had 65 aversive behavior plans which was a result of trying to avoid Major Unusual Incidents. The push now is for Positive Intervention Culture. Staff used to be trained on appropriate restraint techniques to control behaviors and ensure health and safety of others. Positive Intervention Culture goal is to avoid hands on for individuals with disabilities to avoid injury to staff or individuals with disabilities. Positive Intervention Culture strives for proper assessments to help avoid incidents where individuals with disabilities get upset to the point of hurting self or others.

The Board officially adopted Positive Intervention Culture in June by contracting with Willie Jones, an expert in the field. We restructured our behavior support process from having one staff perform the function to 5 Service and Support Administrator (SSA) staff performing the function for individuals on their caseload. Board staff has done a wonderful job by reducing the 65 aversive behavior plans to 33. Our goal is to continue to reduce the number of aversive plans and find better ways to help individuals with developmental disabilities express their wants and needs without having behaviors.

2009 has been full of many changes at Carroll County Board of Developmental Disabilities. We welcome a new Director of Educational Services Alicia Hall to our program. I was impressed with her qualifications when I reviewed Alicia's resume. When she was interviewed we were equally impressed. I have heard so many great things about Alicia. The Board is blessed to have her as an addition to our management team. Alicia is a lead by example Director who has the students' best interest in mind over everything else.



Accreditation Team Pictured L-R Front— Theresa Ryan, Kim Brown, Heidi Taylor & Jan Clayborn, Director of Service & Supports. 2nd row— Mary Barlett, Rick Donely, Kelly Miller, Rob Aver, Matt Campbell, Superintendent & Alicia Hall, Director of Children Services.

New Director Continues...



To provide an overview of my educational background, I graduated from Kent State University with my Bachelor of Science in Education, Degrees in Elementary 1-8 and Specific Learning Disabilities K-12 and Behavior Disorders K-12. I hold a permanent certificate in special education, allowing me to teach students Birth to 21. After graduation, I worked as a special education teacher and an at-risk instructor for Palm Beach County Schools in West Palm Beach, Florida and moved back to Ohio to work for Claymont City Schools in the same capacity. While working for Claymont, I earned my Master's Degree in Curriculum and Instruction with a validation in the Early Education of the Handicapped Child and obtained a regular Kindergarten certification also. Shortly thereafter, I accepted a position with New Philadelphia City Schools and put my new credentials to use in their Early Childhood Intervention programs. In the past 19 years, I have had the opportunity to serve children with special needs ranging from the preschool through eighth grade. I also had experience teaching special needs students in grades 9-12 during college field experiences. With experience at all of these grade levels, I feel I can relate to the needs of students of all ages. I also have had experience providing workshops including inservicing teachers and administrators in the Early Childhood Outcomes Rating System endorsed by the State of Ohio. Some of my duties in my previous positions included evaluating students when disabilities were suspected, managing and scheduling IEPs and coordinating transition meetings. I have taken on many roles, such as community liaison, teacher, and consultant.

Just recently I completed a course of study at Franciscan University and obtained my licensure as an Administrative Specialist in curriculum and instruction. My desire was to seek a position where I could expand my work with a team to make a profound difference in the lives of students with special needs. I believe I have found my place at Carroll Hills School, the students and staff are awesome. Everyone has been so helpful as I have transitioned into my new position. I understand why the program at Carroll Hills is so effective; the focus is and has always been on the students and how their needs come first. The entire staff (building staff as well as agency-wide staff) work together to make sure this happens. I'm very impressed with the support and involvement of parents as well as community members. I want to focus on finding solutions and achieving goals to benefit students and their needs. I believe it is vital to work as a team with parents, school personnel, and collaborating agencies such as school districts, Educational Service Centers, other County Boards of DDs, Help Me Grow, Early Childhood Groups, Head Start, private agencies, etc.

I appreciate the support of the staff and the community in pulling together to make a difference in the lives of our students. Everyday people inspire me, my hope for everyone in this community is to live their dream and make a difference in the world. George Eliot said, "It's never too late to be what you might have been."



New Glider- Cheryl standing Tessa Gray, Justin Reed & John Evans sitting.

Carroll Hills School Partners with LifeShare

Carroll Hills School and LifeShare Community Blood Drive fundraiser with Cheryl Rohr, Chairperson, holds two blood drives each school year and for every 25 people who donate, the school receives a \$500 grant from LifeShare. Our most recent blood drive was held on December 7 and our next will be in May. "We were able to purchase items for



L-R Cheryl, Caci Hutchison, Audrey Deen & Karen Kincaid, Early Intervention Specialist.

Early Intervention, the School playground and even some educational items for the Adult Services from the monies we earned this past year." stated Cheryl. "Thank you to those that supported us" she added.

NEW SCHOOL AGE CURRICULUM

Carroll Hills School has been in need of a new curriculum for our school age classes for a few years now. However, with the push for including academic content standards in the curriculum, writing a new curriculum ourselves (which we have done in the past) would be completely overwhelming. Previously, finding published life skills curricula has been near impossible. However, we have found a wonderful resource. A teacher of students with multiple disabilities has taken it upon herself to develop a curriculum (complete with lesson plans, activity pages, and more) that focuses on teaching the academic content standards but in a functional manner. It is called Unique Learning System. All subjects are covered—reading, writing, math, science, social studies, art, music, and phys ed. County Board of Developmental Disabilities schools from 2 other counties used the curriculum last school year and reported that the teachers really liked the activities and materials. They felt the students gained important skills and that it was easily adapted to meet their individual needs. They said some teachers used 100% of the activities while others picked and chose what they wanted to use and supplemented with other activities. The lessons are presented at 3 different ability levels to try to provide for the higher functioning students but also the pre-readers.

The curriculum is online. Each month, the teachers log into their accounts and download the lessons and materials for their age level. The monthly lessons are to run on a 3 year cycle so, for example, September 2011 will not be a repeat of September 2010. The company even made a summer curriculum available for free for teachers to try out without having to pay anything. All 5 of our school age teachers and the school's director studied this free edition and were extremely impressed. Just on the elementary level, there were approximately 200 pages of materials between the overview of the curriculum with content standards tie-in, lesson plans, instructions, activity pages, and more.

As a result of this trial, we purchased five teacher site licenses for the 2009-2010 school year, which includes the class we operate at Conotton Valley High School. Since we purchased at least 5 licenses, we get an administrative license free. This allows the school administrator to periodically check student progress and teacher usage of the site. This also allows the administrator to make student or teacher changes if needed.

Since we now have an official account, we have found that there is much more to this program than just the curriculum. We have been able to create learning profiles for each student that will help guide in choosing the level of lessons presented. In addition, the teachers have progress checkpoints where they may enter a student's performance on each month's activities and then even generate a progress report for each child based on their skills within the academic content standards.

We are all very excited about Unique Learning System. In fact, already during the first week of school, the teachers have begun using the lessons and have had very favorable responses by the students.

Our MRDD Board was asked to formally adopt the Unique Learning System as the official curriculum of the Carroll Hills School classes for students with multiple disabilities ages 5-22 during their August 27th Board meeting.

For more information visit Unique Learning System online at www.uniquelearningsystem.com



This year the Middle School Classroom has been learning about Government, Life Science and Geography thru the new curriculum, The Unique Learning System. This program is designed to accommodate students and their individual learning levels.

We have learned about the leaders in our school and community as well as President Obama, the leader of our country. We have learned about the food chain and eco system. Through the program, we work on reading skills, math & money skills, and time skills. In the photo, Justin practices paying for a sample purchase, using dollars and quarters. The Middle School students really seem to enjoy our weekly lesson!!!

Mrs. Shelly Haught, Middle School Classroom Teacher,





Carroll Hills Industries News

Carroll Hills Industries continues to provide work for the Individuals enrolled in the Carroll Hills program on an almost daily basis.

Individuals enrolled in the CHI program participate most regularly in assembly work contracted through GBS. The Individuals also provide contract services to Salem Label Team providing contract work for packaging and sorting, and Ashton's Ben Franklin providing contract work for labeling and stamping postcards. New to provided contract work for CHI is Caraustar of Minerva Ohio. The staff and Enrollees are preparing and assembling a paper sampler for Caraustar which demonstrates the varieties of paper quality and thickness they can provide to their customers.

CHI's fastest growing business continues to be our shredding service. Paper shredding provides our largest diversity of Enrollee participation to shred the documents and files provided by local businesses such as Carroll County Court House, DJFS, Dr. Stine's medical office's, Carroll County Board of DD and Colfor, and at 16 cents per pound we feel it is an economical service. Not only does CHI generate income by shredding the paper but the paper is then bailed and sold to Alliance Recycling to be reprocessed. This procedure also adds additional security for the customers as the shredded paper is not sent to a landfill as trash.

CHI Enrollees also offer janitorial services and badge and key chain making service to local schools, businesses and politicians in 2 sizes.

The Management of Carroll Hills Industries wishes to extend a thank you for all the community support of our program as well as a job well done for our staff that makes it all possible for our Individuals to be contributing members of the community. A special thanks goes out to Mr. Foit for his generosity of cash gift donations and a donation of a 27" color TV for recreation and leisure activities during down time at the workshop.

WELCOME TO Carroll Hills

Carroll Hills would like to welcome Elizabeth "Janie" James to our program. Janie comes to us from Tuscarawas County. She moved to Malvern this past year to be closer to her family. Elizabeth enjoys knitting, playing cards and bowling. She has her own apartment, which she shares with her cat, Buttercup.



COMMUNITY EMPLOYMENT NEWS

The Lawn Crew wishes all of our customers a Safe and Happy Holiday Season!!

Now that the mowing season has ended and shoveling season has begun, Carroll Hills Lawn Crew is now the Snow Removal Crew. We will offer snow shoveling services to "in town" residents, only to remove snow from your sidewalk. Sorry, we cannot do driveways, these jobs are just too large for our individuals to shovel. Sidewalk services are available only when Carroll Hill Industries is in session (Mon. thru Fri. **(excluding holidays & calamity days)** 9:00 am to 4:00 pm.) Call Darla Mayle at 330-627-5524 for rates.

Sidewalk Snow Removal



Anna Madak Retires December 31 Fourteen Years Of Service

Thank you & Congratulations

Happiness ... Consists in giving, and in serving others. -Henry Drummond



Carroll Hills Council News

A Year in Review...

Carroll Hills Council is fortunate to have so many talented people, who get involved to support the children and adults served by the County Board.

2009 has been a busy year... while council has very few members attending our meetings; we do have a lot of volunteers supporting our events and fundraisers. On behalf of Carroll Hills Council, Thank You, we appreciate each of you!

New officers were elected at our meeting on December 8. They are as following:

- President - Kim Yeager
- Vice President—Bill Mannion
- Secretary - Bonnie Underwood
- Treasurer - JoAnn Hilliard

We have a new fundraiser coming soon, Carroll Hills Cookbook.

Better Cooking with Carroll Hills Recipes, is compiled of recipes from families, friends, and staff members of Carroll Hills. For more information contact Kim Yeager, Chairperson at 330-627-7651.



Our next meeting will be held at Carroll Hills Industries January 12—3:30 PM.

A GREAT time to join us!

2009 Events / Chairpersons

January - *Taste of Home's calendar* – chaired by Rose Howell.

February - *Valentine's Dance* - Carrollton Rotary sponsors this dance - Nikki Riggle, Chairperson

March – *MRDD Awareness Month* –Diana Strader, Chairperson

Activities Committee – Katie Page & Vicki Brumback, Co-chairpersons

Awards – Tammy Maney & Tara Brown, Co-chairpersons

Decoration – Chrystal Day & Lisa Erwin, Co-chairperson

50/50 Drawings throughout the year – Shelly Haught

May - *Spring Dance* - Sponsored by Malvern Rotary club - Nikki Riggle, Chairperson

June – *Annual Rummage Sale* - Garry Witts, chairperson.

September - *Pancake Breakfast*, Cheryl Rohr, chairperson

October - *Levy campaign* - Dan Donnelly & High School 2 - Levy passes, Thank you Carroll County Voters.

Spaghetti dinner - Co-chaired by Laurie Farber and Cheryl Rohr.

November –*Carroll Hills Crafters* (Craft Show) - chaired by Cheryl Rohr.

December – *Winter Dance* - Nikki Riggle, Chairperson

Carroll Hills Council Holiday Dance was held on December 2



Nikki Riggle
Santa's Helper

Holiday Dance





Carroll County Board
of Developmental Disabilities
P.O. Box 429,
Carrollton, Ohio 44615

Board Members

Melissa Fletcher, President
Dolores Hudson, V. President
John Miller, Secretary
Craig Rodgers
Atty. Jennifer Thomas
Angie Miller
Byron Fairclough

Superintendent

Matt Campbell

The CCBDD monthly meeting is on
the forth Thursday of each month at
the Administration Offices, Roswell
Rd. Carrollton. 330-627-6555



The Carroll County Board of Developmental Disabilities - CCBDD

Equal Opportunity in Employment, Access, and Services. Under the Carroll Hills Umbrella is edited by JoAnn Hilliard.
Send information or inquiries to jhilliard@carrollhills.com or call 330-627-6555. We're on the web at carrollhills.com

**The only certain means of success is to render more and better service than is expected of you,
no matter what your task may be.**
~ Og Mandino Quotes

Carroll Hills No Hassle Fundraising

You can recycle and help Carroll Hills at the same time.

Working with a company called TerraCycle, Ann Myers, Chairperson of Carroll Hills No Hassle fundraiser receives cash for the following items: Lay's product bags with the logo on the back of bags including Lays, Doritos, Fritos, etc., Elmer's empty glue sticks and bottles, Scotch tape dispensers, the center core of tape rolls, and drink bags/pouches. Ann does request that you, please, clean the bags, glue bottles, and pouches out before you send them into us. In November, we had a great response with 2600 Lay's products bags and 700 drink pouches sent into us.

We also collect Campbell Soup product labels, Box Tops for Education, IGA labels, Tyson Chicken 1-2-3 strips, ink printer cartridges and cell phones. This year, at the end of November, we received \$199.49 printer cartridges, cell phones, and IGA labels and we have already collected 4170 Campbell points and 6000 Box Tops.

Please keep up the great work

and **RECYCLE for CARROLL HILLS!**

***Kudos to those that gave to
Carroll Hills School
food bank this year and to
Laurie Farber for her
organization of this project.
Five families received
Thanksgiving Baskets
this year.***

